

Esri

hereby recognizes that

Richard Kachelriess III

has successfully completed

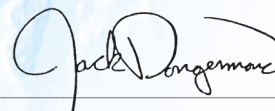
Introduction to ArcIMS

16 hours of training

Completed on June 23, 2006

Oliver Helm

Trainer



Jack Dangermond, President

