

# Esri

hereby recognizes that

**Richard Kachelriess III**

has successfully completed

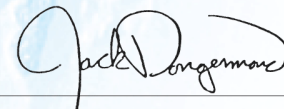
**Migrating to ArcGIS 10.1 for Server**

16 hours of training

Completed on October 30, 2012

Danielle Hopkins  
Thomas Shippee

Trainer



Jack Dangermond, President

